



Course Announcement

To: All Law Enforcement and Correctional Agencies

From: John C. Moses
Director of Criminal Justice 

Date: July 23, 2026

Re: CIT "Role Play" Train the Trainer Course *(Revised announcement-new training objectives)*
CJA139-5019
MPCTC Approval #: Pending (8 hours)

October 13, 2026

Location:

- Wor-Wic Community College
Eastern Shore Criminal Justice Academy
Hazel Center, Room 302
32000 Campus Drive
Salisbury, MD 21804
410-572-8750

Date & Times:

- Tuesday, October 13
- 7:45 a.m. – 5:00 p.m.

Training Registration:

- To register, email your request to: escjaregistration@worwic.edu

Fees:

- Funded by the CIT grant.

Prerequisite:

To attend this class, participants must have successfully completed a 40-hour Crisis Intervention Team (CIT) training.

If the training was not completed at the Wor-Wic Community College/Eastern Shore Criminal Justice Academy, documentation verifying completion of a 40-hour CIT course must be submitted with the reservation request.

Crisis Intervention Team (CIT) training strengthens collaboration between law enforcement, behavioral health providers, and community partners to improve responses to individuals experiencing mental health crises and developmental disabilities. By promoting effective problem-solving and sustainable change, CIT programs provide the foundation for community and statewide crisis intervention efforts.

This advanced CIT Role Play Train-the-Trainer course prepares CIT officers to instruct in foundational CIT programs. Participants will strengthen their ability to recognize behavioral health crises, apply de-escalation techniques, and connect individuals in crisis with appropriate resources and care.

The course emphasizes verbal de-escalation as a primary response to behavioral health crises. Through practical exercises and role-play scenarios, participants will develop the skills needed to teach de-escalation techniques and effectively facilitate CIT training activities.

Upon completion of this course, the student should be able to:

Terminal Objective 1: Demonstrate the ability to effectively perform the roles of a CIT coach, role player, and panel facilitator by applying CIT principles, facilitating learning, providing constructive feedback, and evaluating participant performance in accordance with the standards established by the Crisis Intervention Training (CIT) Instructor Development Program.

Below are each enabling objectives with the critical competencies for evaluation.

- **Enabling Objective 1.1 – CIT Coaching**-The instructor candidate will demonstrate the ability to coach participants during scenario-based practical.
- **Enabling Objective 1.2 – Role Player Facilitation**-The instructor candidate will demonstrate the ability to serve as an effective role.
- **Enabling Objective 1.3 – Panel Facilitation**-The instructor candidate will demonstrate the ability to facilitate and participate in a CIT panel.
- **Enabling Objective 1.4 – Evaluation and Professionalism**-The instructor candidate will demonstrate the ability to evaluate participant performance.

This course is designed to meet requirements as mandated by the Maryland Police and Correctional Training Commissions and to meet the annual in-service requirements.

Dress Code Policy for Training Sessions at the Academy

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

Firearms Policy: Officers carrying a handgun on campus must also display their badge in plain view.

Non-Compliance: Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial. Thank you for your cooperation in maintaining a professional environment.

ESCJA Training Reservation Instructions

1. **Complete the ESCJA Reservation Form:** The fillable form is attached to the announcement email.
2. **Enter Information:** Please type, rather than handwrite, all required information onto the form.
3. **Save and Submit:** Save the completed form and email the saved file to escjaregistration@worwic.edu.

You will receive a notification confirming your seat or informing you if you have been placed on standby.

This document is available in alternative formats to individuals with disabilities by contacting disability services at disabilityservices@worwic.edu, 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit www.worwic.edu/Services-Support/Disability-Services to learn more.