

# TITLE VI

of the Civil Rights Act of 1964

WOR-WIC  
COMMUNITY COLLEGE

Prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving Federal financial assistance.



"Simple justice requires that public funds, to which all taxpayers of all races [colors, and national origins] contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial [color or national origin] discrimination."

- John F. Kennedy

## To File a Complaint Directly with the Office for Civil Rights

Philadelphia Office  
Office for Civil Rights  
U.S. Department of Education  
The Wanamaker Building  
100 Penn Square East, Suite 515  
Philadelphia, PA 19107-3323  
PH: (215) 656-8541  
FAX: (215) 656-8605  
TDD: (800) 877-8339  
OCR.Philadelphia@ed.gov

References:  
[www.ed.gov](http://www.ed.gov) [www.justice.gov](http://www.justice.gov)

Title VI protection for students and employees is covered under the college's discrimination and harassment policy. For the U.S. Department of Transportation Federal Motor Carrier Safety Administration Commercial Motor Vehicle Operator Safety Training Grant Program (CFDA20.235), the Department of Transportation requires a special notice be issued to inform employees and students about their rights under Title VI.

## Public Notice of Title VI Program Rights

Wor-Wic Community College gives public notice of its' policy to uphold and assure full compliance with the nondiscrimination requirements of Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding Wor-Wic Community College's Title VI Program can contact its Title VI Coordinators, Dr. Kimberly W. Purvis or Karen Berkheimer at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, or disability has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to:

### Student Complaints:

Dr. Kimberly W. Purvis  
Dean of Student Success  
Wor-Wic Community College, MTC 103D  
32000 Campus Drive  
Salisbury, MD 21804  
(410) 334-2902  
[kpurvis@worwic.edu](mailto:kpurvis@worwic.edu)

### Employee Complaints:

Karen Berkheimer  
Associate VP for Human Resources  
Wor-Wic Community College, BH 106  
32000 Campus Drive  
Salisbury, MD 21804  
(410) 334-2915  
[kberkheimer@worwic.edu](mailto:kberkheimer@worwic.edu)